



Health and Safety Policy Statement

Avis Group Ltd is committed to health and safety and will take all practicable steps to provide a safe workplace for our Employees and their representatives. We will provide continuous improvement of health and safety by:

- Complying with the Health and Safety in Employment Act 1992 (HSE Act) and Health and Safety in Employment Regulations 1995 (HSE Regulations), standards and relevant codes or practice;
- Supporting the safe and early return to work of injured Employees;
- Accurately reporting and recording all workplace accidents, incidents and injuries;
- Providing adequate control of the Health and Safety risks arising from our work activities;
- Consulting with unions, our Employees and their representatives on matters affecting their Health and Safety and encouraging their participation;
- Providing and maintaining safe plant and equipment and safe systems of work;
- Supplying information, instruction and supervision for Employees;
- Ensuring safe handling, safe use, safe storage and safe transportation of hazardous substances;
- Making sure all Employees are competent to perform their tasks and give them adequate training in this regard;
- Developing and using methods to prevent accidents and cases of work-related ill health;
- Maintaining safe and healthy working conditions;
- Providing the safe means of access and egress to and from places of work
- Reviewing, revising and evaluating our Health and Safety management systems and processes at regular intervals to ensure continuous improvement.

Management acknowledges and accepts its responsibilities for Health and Safety standards in the workplace. However, we seek cooperation from all Employees in achieving our Health and Safety objectives and expect that employees will:-

- Accept responsibility for Health and Safety to the extent of their control;
- Take all practicable steps to ensure their own and others safety;
- Identify, assess and control hazards under their control;
- Use the personal Protective Equipment (PPE) provided;
- Report all hazards, accidents and incidents to their supervisor in a timely manner.

Signed: _____

A handwritten signature in black ink, appearing to read "Jonathan Hayward".

Jonathan Hayward
Managing Director

Date: 11/01/2021