



ENVIRONMENTAL POLICY

STATEMENT

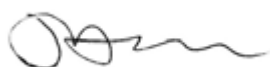
Avis Group recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to the construction industry. It is the Organisation's objective to operate with, and to maintain good relations with all regulatory bodies.

It is the declared policy of Avis Group to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through implementation of the following:

1. Assessment and regular re-assessment of the environmental effects of the Organisation's activities
2. Assessment and regular re-assessment of the Organisation's environmental objects and targets
3. Training of all employees and management in Environmental Issues
4. Minimisation of the production of waste
5. Minimisation of material wastage
6. Minimisation of energy wastage
7. Promotion of the use of recyclable and renewable materials
8. Reduction and/or limitation of the production of pollutants to water, land and air
9. Control of noise emissions from operations
10. Minimisation of the risk to the general public and employees from operations and activities undertaken by the Organisation

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public by way of a download from the Avis companies' websites

Signed



Jon Hayward
Managing Director
7th January 2021